



UNITED STATES MARINE CORPS
MARINE CORPS INSTALLATIONS EAST-MARINE CORPS BASE
PSC BOX 20005
CAMP LEJEUNE NC 28542-0005

MCIEAST-MCB CAMLEJ 1020.8B
SGTMAJ
OCT 20 2021

MARINE CORPS INSTALLATIONS EAST-MARINE CORPS BASE CAMP LEJEUNE
ORDER 1020.8B

From: Commanding General
To: Distribution List

Subj: CAMP LEJEUNE UNIFORM AND CLOTHING REGULATIONS

Ref: (a) MCO 1020.34H
(b) U.S. Navy Uniform Regulations
(c) CMC Action Memo of September 12, 2021

Encl: (1) MCB CAMLEJ Uniform and Clothing Matrix
(2) MCB CAMLEJ Uniform Regulations

1. Situation. This Order provides policy regarding the wearing of Marine Corps and Navy uniforms and civilian attire aboard Marine Corps Base Camp Lejeune (MCB CAMLEJ).

2. Cancellation. MCIEAST-MCB CAMLEJO 1020.8A.

3. Mission

a. To enforce uniform policy set forth within the references and clarify regulations specific to the wearing of uniforms and civilian attire for personnel who work, reside, or visit MCB CAMLEJ.

b. Summary of Revision. This Order has been revised to update enclosure (1) in regards to wearing headgear indoors and athletic attire in the main exchange complex and commissary for service members.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. To ensure regulations for the wearing of uniforms and civilian attire are clear and consistent in order to maintain the high standards of good order and discipline aboard MCB CAMLEJ. Standards of military and civilian attire are enforceable per this Order and the

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distribution is unlimited.

references and applicable to all Marines, Sailors and civilians stationed, working aboard, or visiting MCB CAMLEJ.

(2) Concept of Operations. Every Marine, Sailor, and civilian entering MCB CAMLEJ will ensure they and those under their sponsorship or charge abide by the regulations provided in this Order and the references.

b. Tasks

(1) Tenant/Organizational Commanders. Brief and post this Order in prominent places such as troop information boards and inform personnel of its availability online via the MCIEAST-MCB CAMLEJ Adjutant's website:
<https://mcieast.usmc.afpims.mil/Staff-Offices/Adjutant/>.

(2) Assistant Chief of Staff, Marine Corps Community Services (MCCS). Brief MCCS employees on the contents of this Order to ensure proper enforcement within MCCS facilities. This Order will be available upon patron request for verification purposes as required.

5. Administration and Logistics

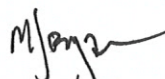
a. Enclosure (1) details where specific uniforms and civilian clothing may be worn while on and off base. Enclosure (2) specifies uniform and civilian attire regulations for MCB CAMLEJ.

b. Violations of this Order are subject to disciplinary action under the UCMJ.

6. Command and Signal

a. Command. This Order is applicable to military personnel permanently or temporarily assigned to MCB CAMLEJ; tenant commands/organizations; civilians who reside or visit; and Reserve Component Marines and other service component members.

b. Signal. This Order is effective the date signed.


M. JERNIGAN
Chief of Staff

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MCB CAMLEJ UNIFORM AND CLOTHING MATRIX																				
LOCATION	LEAVE AND LIBERTY	TO/FROM OFF-BASE	TO/FROM ON-BASE QTRS	MAIN EXCHANGE COMPLEX & COMMISSARIES	BASE THEATERS	7-DAY STORE & PACKAGE STORE	CLUBS AND MESSES	DINING FACILITIES	AREA AND MAIN POST OFFICES	BEACH AREAS & SWIMMING POOLS	GOLF COURSE	STABLES	ATHLETIC AREAS	MARINAS	CHAPELS	NAVAL HOSPITAL, CLINICS, & DENTAL	LEGAL ASSISTANCE	FAMILY SERVICES CENTER	HOUSING AREA COMMUNITY CENTERS	OFF-BASE ESTABLISHMENTS
TYPE ATTIRE																				
UNIFORM OF THE DAY (UTILITY UNIFORM)	N	1	Y	Y	Y	Y	Y	Y	Y	Y, 5	Y	Y	Y, 5	Y	Y	Y	Y	Y	Y	N
MARINE CORPS RUNNING SUIT/PT UNIFORM (GREEN SHORTS/T-SHIRT/SWEATS)	7	1, 2	2	N	N	N	N	6	N	Y	N	N	Y	Y	N	3	N	N	N	N
SERVICE UNIFORMS	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
ORGANIZATIONAL CLOTHING (COVERALLS, FOOD SERVICE UNIFORMS, AVIATION CLOTHING, ETC.)	N	1	Y	Y	N	Y	Y	Y	Y	N	N	N	Y, 5	N	Y	Y	Y	Y	Y	N
ATHLETIC ATTIRE	Y	Y	Y	N, 9	N	N	N	N	N	Y	N	N	Y	Y	N	2	N	N	2, 8	Y
SWIM WEAR	Y	2	Y	N	N	N	N	N	N	Y	N	N	Y	Y	N	3	N	N	2, 8	N
APPROPRIATE CIVILIAN ATTIRE	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	4	Y	Y	Y	Y
HEADGEAR	Y	Y	Y	N	N	N	N	N	N	Y	Y	Y	N	N	N	N	N	N	N	Y

NOTES

Y = YES

N = NO

(1) Per paragraph 4 of enclosure (2).

(2) Upper body garment and shoes must be worn. No shower shoes authorized.

(3) At the Physical Therapy Clinic or for Medical Physical Only.

(4) On Authorized Leave.

(5) When entering or leaving gyms or any inside fitness facility, individuals will be in the complete uniform (trousers, coat, cover, as applicable).

(6) Only for breakfast and through the express line only.

(7) The USMC Running Suit top is authorized for wear during leave and liberty periods.

(8) Permitted if clean, in good taste, and permitted by the housing authority in designated areas only.

(9) Per reference (c), this is applicable to all service members.

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MCB CAMLEJ Uniform Regulations

1. General. Reference (a) and (b) set forth general uniform guidance for Marines and Sailors electing or required to wear Marine Corps uniforms. This Order supplements the references and other official uniform messages to provide specific uniform regulations while aboard MCB CAMLEJ, Camp Geiger, Camp Johnson, or Stone Bay.

2. Personal Appearance

a. Service Members will maintain their uniforms and equipment in a neat, clean and serviceable condition and will, by their appearance, set an example of professionalism and conformity with these regulations.

b. Marine Corps uniform standards of grooming do not allow eccentric or faddish styles of hair, jewelry, or eyeglasses. The good judgment of all Marines and civilians, at all levels, is key to enforcing Marine Corps uniform regulations and civilian attire.

c. While in a garrison area and in accordance with reference (a), hands in pockets, the use of cellular phones or other electronic devices, bluetooth devices, chewing gum, chewing tobacco, cigarettes, vape machines, or the consumption of food or beverages while walking in uniform or in formation are strictly prohibited.

d. The wearing of either organizationally issued or personally owned electronic devices while in any official uniform is prohibited, except as specifically authorized by facility policy for the execution of official duties.

e. Considering Marines and Sailors present a professional image at all times, the dressing or undressing of uniform articles in any public area (i.e., removing the Marine Corps Combat Utility Uniform (MCCUU) blouse standing outside a vehicle) is prohibited.

f. Headgear. Headgear will be worn in accordance with the references and this Order.

(1) Officer of the Day and Duty Standers. Officer or enlisted personnel in a duty status will remove headgear when entering areas where a meal is being served or where religious services are being conducted.

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(2) While in Vehicles. In government vehicles while in uniform, appropriate headgear will always be worn unless it presents an unsafe condition. In privately owned vehicles, the wearing of headgear is a personal choice.

(3) Outdoors. Marines and Sailors will remain covered while outdoors at all times unless specifically ordered to uncover per the references or this Order. Outdoor "no cover" areas will be designated by the appropriate authority in writing for operational or safety requirements only. All other areas outdoors are designated covered areas and covers will be worn at all times (i.e., gas stations).

(4) Watchcap (also known as the cold weather cap). The Defense Supply Center Philadelphia (DSCP) issued coyote watchcap may be worn with the physical training uniforms and the MCCUU in garrison and in the field when weather appropriate. When in a non-tactical or garrison environment Marines will maintain the same saluting requirements as if wearing the garrison MCCUU caps. Marines will not salute when wearing the cold weather watchcap with the physical training uniform.

3. Uniform of the Day

a. The MCIEAST-MCB CAMLEJ policy for the uniform of the day is published via the MCIEAST-MCB CAMLEJ Adjutant site located at: <http://www.mcieast.marines.mil/Staff-Offices/Adjutant/>.

b. Local commanders retain authority to prescribe the uniform of the day and appropriate organizational clothing for field and tactical environments in accordance with the references and specific unit regulations.

c. The uniform of the day should be serviceable, clean, and present a professional appearance at all times.

4. Restrictions on Wearing Uniforms Off-Base

a. Marines are prohibited from wearing the MCCUU to off-base non-authorized establishments except for using drive-through services only. Marines are not authorized to make any routine, en route stops, or exit the vehicle while traveling off-base in the MCCUU uniform except for bona fide emergencies, such as medical emergencies, vehicle breakdowns, or vehicle accidents.

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b. Marines are authorized to wear the MCCUU to the following off-base locations while adhering to the provided guidance:

(1) Memorial Gardens area. The Memorial Gardens hosts numerous ceremonies, which is located on official Marine Corps Base Camp Lejeune property.

(2) The United Service Organizations (USO). The USO located at 9 Tallman Street, Jacksonville, NC. is the oldest USO still in operation and considered official Marine Corps Base Camp Lejeune property. The MCCUU is only authorized to be worn inside the USO building and while walking directly from or to a POV, no other areas. POVs will be parked in the direct exterior of the USO building in authorized parking areas and if such parking is not readily available personnel should consider waiting for appropriate parking or return at a later time. At no time will Marines use parking as a reason for walking around unauthorized areas.

c. Sailors wearing the Navy Working Uniform will abide by the regulations set forth in reference (b) and associated published uniform guidance.

5. Uniform for Official Ceremonies and Social Occasions. The uniform for official unit ceremonies and social occasions will be prescribed by the designated commander.

6. Military Organizational Clothing

a. Organization clothing will be issued by the designated unit commander and based on specific environmental and work related factors.

b. The extreme cold weather jacket (GORTEx) is authorized for wear with the MCCUU. When worn, the GORTEx coat will be zipped and appropriately closed. Appropriate grade insignia will be affixed as prescribed within the references. Organizationally issued cold weather gear components are not authorized to wear with civilian clothing or as outer garments, however, personally purchased cold weather gear is authorized without any rank insignia affixed.

7. Navy Personnel Serving with Marine Corps Units

a. Navy personnel serving with Marine Corps units and opting to wear the Marine Corps service uniforms and MCCUU will abide by Marine Corps grooming and physical appearance standards. Navy personnel not serving with Marine Corps units, such as the Naval

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Hospital, will abide by Navy grooming standards as established in reference (b) and associated uniform guidance.

b. Navy personnel serving with Marine Corps units wherein the wearing of the MCCUU is required will be issued only MCCUU uniform items and will be required to wear them as directed when a member of or in support of the Marine Corps unit. These personnel will abide by Navy grooming regulations. When service uniforms are required, Navy uniforms may be worn.

8. Civilian Attire for Active Duty Personnel

a. The wearing of appropriate civilian attire while on leave or liberty is a direct reflection of the personal pride a Marine takes in their profession. Civilian attire not presenting a neat and clean appearance or not commensurate with good taste is prohibited for wear in all public facilities aboard MCB CAMLEJ.

b. Clothing with printing, insignia or pictures that are sexually or violently offensive, obscene, promote illegal activities, derogatory in nature towards race, ethnicity, gender, or presents an impression contrary to the good order and discipline of the armed forces, Marine Corps, or MCB CAMLEJ is prohibited.

c. For special occasions, general officers, hosting commanders, and department heads may establish formal dress requirements that differ from those outlined above. At such times, attire will be commensurate with good taste.

d. Footwear will be worn at all times, except in designated areas like swimming pools or beach areas. Open-toed sandals or designer-style flip flops may be worn with or without socks as long as they are neat, clean, and commensurate with good taste. Rubber shower shoes, house slippers, or any other footwear not appropriate for wear in civilian attire will not be worn in any facility aboard MCB CAMLEJ.

9. Physical Training (PT) Attire. PT attire is defined as military issued or civilian clothing designed specifically for physical training or activities such as sports or exercise. PT attire will be neat, clean, conservative in appearance, and present a professional image at all times.

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a. Official PT attire for Marines consists of the green undershirt and green shorts, the Marine Corps running suit, the sweat suit, or a MCCUU with the blouse removed (boots-n-utes). Reference (a) provides specific guidance on the appropriate combination of components while wearing the PT uniform.

b. The wearing of any electronic device in any official PT uniform is prohibited. This includes earbuds, Bluetooth devices, or any other device while wearing an official PT uniform either outdoors or inside any fitness center aboard MCB Lejeune.

c. Civilian PT attire will be comparable to the high standards of Marine Corps PT attire. An individual wearing questionable PT attire that is revealing, obscene, torn, or in bad taste will be required to leave the facility immediately and change. There are too many examples of civilian PT attire not conforming to the high standards expected from Marines, so keeping civilian PT attire conservative in nature should be the default.

d. Electronic devices worn in civilian PT attire is prohibited while walking, running, skateboarding, or biking on or within any vehicular designated road where no sidewalk is present. Music devices are authorized in civilian PT attire while walking, running, skateboarding, or biking on sidewalks and all off-road trails, but should be removed while crossing traffic areas or pedestrian crosswalks for safety concerns.

e. Bandanas, do-rag, and any other headgear not specifically prescribed for medical or religious purposes is prohibited to be worn while in any designated uniform. This includes removing headgear when entering fitness facilities while in civilian PT attire as well.

f. During the hours of darkness a reflective device will be worn as an Operational Risk Management safety measure while conducting physical training outdoors in civilian or official PT attire. The type and location of the reflective device will be determined by the individual or command leadership present during the execution of physical training. The hours of darkness are considered after evening Colors to a morning hour where a vehicle's headlights would no longer be required. The morning hour should be a risk analysis based leadership decision so that an individual or unit will always be clearly visible by any vehicular traffic.

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g. Service members are authorized to drop-off their dependent children at any Child Development Center (CDC) aboard Camp Lejeune in military issued PT attire from the time the CDC opens to two hours after the opening hour. Official military issued PT attire is defined as PT attire in accordance with reference (a) and this Order.

10. Standards of Dress - Non-Military Personnel

a. Family members, retirees, guests, and government service employees are required to conform to the proper dress standards as outlined within this section.

b. It is recognized that the term "appropriate civilian attire" is subject to many trends in fashion and difficult to define by detailed regulations. It is expected that all individuals aboard MCB CAMLEJ, both civilian and military, will exercise good judgment in selecting appropriate civilian apparel. Every individual should take pride in his/her appearance and observe common sense standards of safety, decency, neatness, and cleanliness. Torn, ragged, or excessively dirty or revealing clothes do not meet acceptable attire and grooming standards. Additionally, clothing must meet approved safety standards when worn within Base facilities or working areas.

c. In practice, the daily standard for civilians and family members working aboard base is normally described as "business casual."

(1) Everything should be clean, well pressed, and not show excessive wear. Employees should avoid exceptionally tight or baggy clothing, as well as clothing items or accessories that may pose a safety risk.

(2) Slacks made of cotton or synthetic material pants, wool pants, and nice looking dress synthetic pants are acceptable. However, more formal business attire (jacket and tie) may be required for attendance at conferences or other external forums where a suit and tie is the norm. Inappropriate slacks or pants include sweatpants, exercise pants, shorts, and any spandex or other form-fitting pants such as biker clothing.

(3) For women, dress and skirt length should be no shorter than four inches above the knee, or a length at which you can sit comfortably in public. Mini-skirts, shorts, beach dresses, and

spaghetti-strap dresses are inappropriate for the office. For women, dresses with bare shoulders are permitted provided that the shoulder straps are 2" wide or wider. Leggings are permitted given that a shirt that extends to 4 inches above the knee is worn with them.

(4) Casual shirts (short or long-sleeved), polo/golf shirts, dress shirts, sweaters, etc; are acceptable. Inappropriate attire includes tops that are exceptionally revealing of chest hair or cleavage, tank tops, sweatshirts, midriff tops, and shirts with potentially offensive or antimilitary words, terms, logos, pictures, cartoons, or slogans. For women, tops with bare shoulders are permitted provided that the shoulder straps are 2" wide or wider.

(5) Loafers, boots (except for combat, construction, or hiking boots), flats, sneakers, dress heels and leather deck shoes are acceptable. Slippers are not acceptable.

(6) Employees are also expected to make common sense accommodations as required to perform specific duties. For example, more rugged clothing is acceptable when duties are to be performed in the field or in a more austere environment, or if physical exertion is expected or required. Examples of rugged clothing include 'tactical pants' with combat or other type of steel toed boots. Employees who do not work in an office may select attire appropriate for their particular setting. For example, employees at the fitness center may elect to wear well-maintained athletic apparel. Additionally, clothing must meet approved safety standards in any case where the employee is working with hazardous materials, heavy machinery, or in any other conditions where special safety considerations may apply.

(7) Commanders and Department Directors may authorize more casual civilian attire for special events like family days, beach bashes, or other outdoor events, and for Federal work-days when military personnel have been excused in a liberty status.

(8) Employees and supervisors are expected to use this guidance as a general framework and to apply good judgment and common sense to implement. This guidance may also be used as a reference for contract personnel employed at MCB CAMLEJ, particularly in those cases where a Statement of Work does not directly address the subject of work attire.

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d. Civilians and family members living or visiting aboard base will abide by the above standards and the following:

(1) Women. Women are expected to wear appropriate civilian attire aboard the Base. Appropriate civilian attire for women is considered to be that which is neat, clean, and commensurate with good taste. That which is revealing or immodest does not meet these standards. Short shorts, halters, or tops that are exceptionally revealing, bathing suits, see-through clothing, cut-off shorts, hair rollers, and bare feet or rubber shower shoes are not acceptable female dress in public areas aboard the Base.

(2) Men. Males and male family members are expected to comply with the standards of civilian attire established for military personnel.

(3) Children. Footwear is required except in quarters, beach and pool areas, or when being carried in arms or in a stroller or carriage.

e. Civilians and family members will not wear any items of a military uniform with grade insignia or branch of service buttons or devices.

f. Military personnel are accountable for the actions of their family members and for the civilian attire worn by their family members aboard MCB CAMLEJ.