



MCI-East Commander's Outlook

Command Philosophy

- Hard Work Beats Talent when Talent Doesn't Work Hard.
- Clear Mission Simplifies Competing Priorities.
- Leader's Build Teams – The Strength of the Team is the Individual.
- We're in a Gritty Business. Warfighting Underpins Everything.
- The Staff Exists to Enable Command Success.

Things I Value

- Personal Accountability
- Trust Tactics
- Crisis Response Ready
- Continuing Actions
- Positive Attitude and Action through Adversity
- Mission Command
- Stewardship – safety, recognition, inspections
- Competence, Humility & a Sense of Humor

My TTPs

- Two ways to win is better than one. Three is better than two.
- Focus on the transition. Do not pause, adjust in stride.
- Stagnation causes atrophy. Continually improve your fighting position, both personally and as a team.
- Without a plan, you cannot execute.
- The institution trumps the individual for legal and policy making decisions.
- If decisions by people and HHQ do not make sense, you're probably not fully informed. Research and assist; avoid being "The Critic."

A handwritten signature in black ink, appearing to read "Andrew M. Niebel".

Andrew M. Niebel
Brigadier General, U. S. Marine Corps
Commanding General