

JOB HAZARD ANALYSIS

What is a Job Hazard Analysis (JHA)?

A JHA is an assessment that focuses on job specific tasks as a way to identify hazards before they occur. It focuses on the relationship between the worker, task, tools, and work environment. Ideally, after you identify hazards, steps will be taken to eliminate or reduce the hazards to an acceptable level.

What is a hazard?

A hazard is a source of danger or risk for harm. A hazard is often associated with a condition or activity that, left uncontrolled, can result in an injury or illness.

Who needs to know the JHA information?

Employees, managers, and supervisors of the employees involved in work processes.

The Value?

Employees, managers, and supervisors can use the findings of a JHA to eliminate and prevent hazards within the workplace. This results in fewer injuries and illnesses, provides a safer work environment, and reduced worker's compensation claims. Safer conditions enhances employees moral, and in turn, increases productivity.

To be effective, management must demonstrate its commitment to safety and health and follow through to correct any uncontrolled hazards. Our employees deserve this.

What jobs are appropriate for a JHA's?

- Jobs or processes that could lead to injury or illness.
- Where potential hazards exist within a work process.
- High hazard/high risk work processes that require frequent inspections.

Where it begins?

- Supervisor and employee involvement
- Conduct an inspection of work processes for hazards.
- Identify hazards
- Eliminate or mitigate the hazards

Identifying workplace hazards

Ask: What can go wrong?
What are the consequences?
Are there contributing factor?
How likely is it that the hazard will occur?

Describe the potential hazard:

Where is it happening? (Environment)

Who or what is happening? (Exposure)

What precipitates the hazard? (Trigger)

What could be the outcome should it happen? (Consequence)

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