

JHA vs. ORM

	JHA	ORM
What	A qualitative and subjective hazard assessment method	A quantitative and objective hazard analysis method
Suited For	Routine, simple tasks	Non-routine, large operations
Also Called	Job Safety Analysis (NSC) Job Task Analysis	Composite Risk Management
Source	Developed by and recommended by OSHA	Developed by DoD, used by all services, required by HQMC
Purpose	To identify and eliminate hazards associated with each step in a task or job	To identify and control risks across the full spectrum of a task, job, or operation
Tool	JHA Worksheet	ORM Worksheet
Sequence	Break a task down into steps. Identify hazards in each step. List actions taken to eliminate each hazard. (Finite Process)	5-Step Process: Identify hazards, assess the hazards, Develop controls, Implement controls, Supervise and Evaluate. (Continuous process)
Involves	Employee, supervisor, safety personnel	Employee, supervisor, leadership
End state	All hazards are controlled	Some hazards may still exist but are controlled to an acceptable level based on mission