Marine Corps Installations East (MCEAST) is a key national defense asset where Marines, Sailors and their families live, work, and train. MCEAST offers unique and irreplaceable training venues in which to hone our warfighting capabilities: a wide variety of locations and environments essential to our goals, minimize the risk to our mission, and drive for continued improvement by:

- Complying with all applicable environmental regulations, policies, and orders in order to protect human health and the environment;
- Remediation areas of contamination that are the result of past disposal practices;
- Concerning the natural and cultural resources entrusted to us by the American people;
- Promoting environmental sustainability through pollution prevention, source reduction, recycling, sustainable procurement, water and energy efficiency and conservation, use of native plants in landscaping, and adaptive reuse of existing infrastructure;
- Initiating environmental planning actions early in project planning and involving all appropriate internal and external stakeholders; and
- Proactively engaging with regulatory agencies and the public to foster partnerships, and build trust.

Marine Corps operational and tactical success is linked to responsible stewardship of the environment. While we enable our tenant organizations to conduct realistic, full-spectrum training in support of their readiness and mission requirements, we must understand and protect our critical infrastructure in supporting the environment within our training venues, our bases, and our stations. Knowledge of the Marine Corps Environmental Management Program (MCEMP) and Executive Order 13218 "Ensuring the Government through Leadership in Environmental Management," will assist greatly in understanding our collective responsibilities.

Marine Corps Installations East-Marine Corps Base Camp Lejeune

For further guidance or assistance related to Equal Opportunity, my points of contact are the MCEAST MCB CAMLEJ Equal Opportunity Advisor at (910) 451-5572, and located in Building 1.

For further guidance or assistance related to Sexual Assault Prevention and Response, contact the MCEAST MCB CAMLEJ Sexual Assault Response Line at (910) 750-5852.

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All members of Marine Corps Installations East (MCEAST), military and civilian, have an inherent right to an environment which enables everyone to maintain their full potential and individuality. As the Commander, I am dedicated to Equal Opportunity for all members of this command, regardless of race, color, religion, gender, sexual orientation, or national origin. Each and every member of this community, diverse in character and background, will provide an environment of respect and silence for human dignity, diversity, culture, and mutual respect for each other. This is paramount to ensuring the highest standards of growth and moral integrity.

Unlawful discrimination and harassment, to include sexual harassment, is counterproductive to mission accomplishment, as it diminishes and undermines a unit’s morale, good order and discipline, and overall readiness.

Equal Opportunity is everyone’s responsibility, regardless of rank or position. I charge each of you, as leaders, to take immediate and appropriate action when any form of discrimination is brought to your attention.

The informal Resolution System (IRS) is the most preferred method in receiving complaints of unlawful discrimination, harassment, or sexual harassment. It should be used whenever possible to resolve complaints of discrimination by using the chain of command at the lowest level. If the IRS does not resolve the complaint, the member chooses to use the formal complaint process, the most expedient method for formal complaints is the Petition Board process.

Any member who believes they have been subjected to, engages in, or fails to report or prevent any form of unlawful discrimination, harassment, or sexual harassment will be subject to appropriate disciplinary actions. Reprisal or acts of retaliation related to a complaint will not be tolerated and are also subject to disciplinary or administrative action. The Commanding General’s Office is the avenue of redress for those who believe they have been the subject of reprisal actions.

Our core values of Honor, Courage, and Commitment require that fair and impartial treatment is afforded to all members of the Command. When working together to achieve mission accomplishment throughout teamwork, professionalism, and expert de corps, we build a command climate where excellence is the natural product.

Due to our unique mission, we must continuously reinforce the importance of safety and operational risk management among all MCEAST subordinate commanders, staff, and supporting elements. The nature of the supporting establishment has the potential to breed complacency; however, our professional approach to the mission will mitigate that potential.

I view safety and risk management as hypocrisies of professionalism. As we continuously strive for personal and professional excellence, a natural effect will be increased awareness, sound judgment, the ability to predict consequences, and, as a result, the ability to the right thing. The establishment of safety culture and all levels in the chain of command must stress safety and risk management to ensure it is incorporated into all aspects of our business - on and off-duty.

The Commanderr has decreed that all Marines and Civilian Marines shall employ a range of tools to positively affect professional risk management. Risk mitigation is one of the primary means available to stem injuries and the serious loss of life, both on-duty and off. MCEAST leaders will ensure risk mitigation is employed when accomplishing daily tasks and when those in their charge are planning efficiency activities. Furthermore, the safety programs implemented by MCEAST-MCB will aggressively pursue the reduction of incidents on and off-duty through the implementation of risk mitigation measures, comprehensive safety training and education, oversight by leaders, and accountability.

Lastly, every decision you make affects not only you, but your loved ones and fellow co-workers, as well. I mean every decision. Each Marine, Sailor and Family Member must be a leader, police their own boundaries and boundaries, and to stop and stop or correct any unsafe activity. If it doesn’t look right, smell right, sound right, or feel right, chances are it’s not right. Your diligence and proactive actions could save a life or prevent serious injury. Think, Decide, and Act - in that order.

The mission at Marine Corps Installations East-Marine Corps Base Camp Lejeune (MCEAST-MCB CAMLEJ) is to Command and Control assigned Marine Corps Installations, installations to enable the operating forces, tenant commands, military personnel, and their families. MCEAST-MCB CAMLEJ also operates a training base that promotes the combat readiness of the operating forces and mission of other tenant organizations through training venues, facilities, services, and support to ensure all are responsive to the needs of Marines, Sailors, and their families.

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