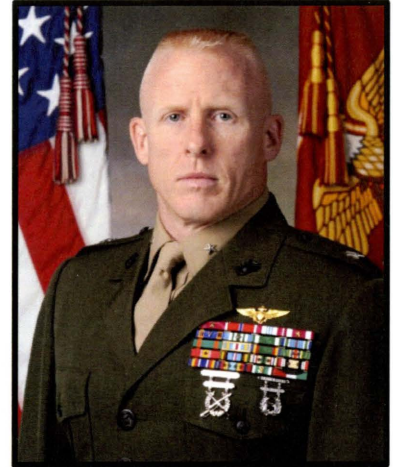




COMMANDING GENERAL'S POLICY ON EQUAL OPPORTUNITY

All members of Marine Corps Installations East - Marine Corps Base Camp Lejeune (MCIEAST - MCB CAMLEJ), military and civilian have an inherent right to an environment which enables everyone to maximize their full potential and individual merit. As the Commanding General, I am dedicated to Equal Opportunity for all members of this command regardless of race, color, religion, gender, sexual orientation, or national origin. Each and every member of this culturally diverse command will be provided an environment that promotes professional growth, dignity, and mutual respect for each other. This is paramount to ensuring the highest standards of growth and moral integrity.



Unlawful discrimination and harassment, to include sexual harassment, is counterproductive to mission accomplishment, as it minimizes and undermines a unit's morale, good order and discipline, and overall readiness. Equal Opportunity is everyone's responsibility, regardless of rank or position. I charge each of you, as leaders, to take immediate and appropriate action when any form of discrimination is brought to your attention.

The Informal Resolution System (IRS) is the most preferred method in resolving complaints of unlawful discrimination, harassment or sexual harassment. It should be used whenever possible to resolve complaints of discrimination by using the chain of command at the lowest level. If the IRS does not resolve the complaint, or the member chooses to use the formal complaint process, the most expedient method for formal complaints is the Request Mast process.

Any member who believes they have been subjected to, engages in, or fails to report or prevent any form of unlawful discrimination, harassment, or sexual harassment will be subject to appropriate disciplinary actions. Reprisal or acts of intimidation related to a complaint will not be tolerated and are also subject to disciplinary or administrative action. The Command Inspector General's Office is the avenue of redress for those who believe they have been the subject of reprisal actions.

Our core values of Honor, Courage, and Commitment require that fair and impartial treatment is afforded to all members of the Command. When working together to achieve mission accomplishment through teamwork, professionalism, and Esprit de Corps, we build a command climate where excellence is the natural product.

A handwritten signature in black ink, appearing to read "T. D. Weidley".

T. D. WEIDLEY

Brigadier General, U. S. Marine Corps
Commanding General

Marine Corps Installations East - Marine Corps Base Camp Lejeune

For further guidance or assistance related to Equal Opportunity, my point of contact is the MCIEAST - MCB CAMLEJ Equal Opportunity Advisor at (910) 451-5372 and located in Building 27, Post Lane Drive.