DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
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MCO 5040.6H
IGI
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MARINE CORPS ORDER 5040.6H

From: Commandant of the Marine Corps
To: Distribution List

Subj: MARINE CORPS READINESS INSPECTIONS AND ASSESSMENTS

Ref: (a) SECNAVINST 5430.57G
(b) SECNAVINST 3590.4A
(c) SECNAVINST 3820.3E
(d) MCO 3800.2B
(e) MCO 5800.13A
(f) MCO 1700.23E W/CH1
(g) ALMAR 023/99, Commandant's Guidance

1. Situation. This Order promulgates policy on Readiness Inspections and Assessment functions and programs for the Inspector General of the Marine Corps.

2. Cancellation. MCO 5040.6G.

3. Mission. "To be the eyes and ears of the Commandant." The Inspector General of the Marine Corps (IGMC) has a unique leadership role as an independent voice for the Commandant and his commanders, as prescribed in reference (a), to promote those values that are, and will continue to be, the hallmark of our Corps. The Inspector General's responsibility to inspect, assist, and assess the quality of our Corps will continue; but the future requires more. The Office of the Inspector General (IG) will examine avenues for professional development and growth within our Marine Corps family. Additionally, the IG will promote ideals of economy, conscience and special trust amongst all Marines and instill in our service members an enduring legacy of excellence through service that will help propel our Corps through the 21st century as the most ready and responsive force America has to offer.

DISTRIBUTION STATEMENT A: Approved for public release; distribution is unlimited.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. This Order is to be utilized by all major subordinate commands (MSC) and above exercising general courts-martial authority and promulgates the U.S. Marine Corps Readiness Inspections and Assessment order.

(2) Concept of Operations. All MSC commanders and above and commanding officers of Marine Corps bases will institute the Commandant's Inspection Program conforming to this order. This Order will be published and all pertinent personnel will be informed of its contents.

b. Coordinating Instructions. Although there is not a requirement to write individual unit inspection directives and orders, each command is encouraged to do so in order to consider command specific elements as established in the unit-level initiating directive. However, in the event of a conflict, this Order and NAVMC DIR 5040.6H will take precedence.

5. Administration and Logistics

a. The IGMC shall:

(1) Inspect biennially and use the guidelines listed in NAVMC Directive 5040.6H under the Unit Inspection Program (UIP).

(2) Use the guidelines listed in NAVMC Directive 5040.6H to inspect triennially the MSC Commanding Generals' Inspection Program (CGIP), recruiting districts, reserves, bases/installations and any other unit deemed appropriate by the IGMC.

(3) Apply the principles and guidelines listed in NAVMC Directive 5040.6H in the conduct of all inspections.

(4) In coordination with the Deputy Commandant for Programs and Resources (DC P&R), approve for the Secretary of the Navy the release of, or access to, IGMC reports, records, or other inspection-related documents to the General Accounting Office, Defense Contract Audit Agency, Department of Defense

Inspector General, Naval Audit Service, and the Naval Inspector General.

(5) Maintain an oversight and follow-up program to track and correct findings reported in CIP and UIP inspection reports as well as issues raised directly by commanders during the IG Readiness Assessment Team visits.

(6) Review items of special interest to the Commandant of the Marine Corps (CMC) such as environmental issues, sexual harassment, hazing, discrimination, quality of life, performance evaluation reporting, and other items deemed to be of special interest.

(7) Establish a program in accordance with reference (b) for the purpose of recognizing individual Marine Corps and Navy personnel and units for excellence demonstrated during IGMC inspections.

(8) Conduct oversight inspection, as required, to ensure full compliance with regulations pertaining to intelligence and non-intelligence sensitive matters in accordance with references (c) and (d).

(9) Conduct investigations as required by reference (e).

(10) Conduct Request Mast hearings during inspections or readiness assessments in accordance with reference (f).

(11) Use the guidelines listed in NAVMC Directive 5040.6H to annually assess the readiness of each Marine Expeditionary Force and selected commands of the Marine Corps Reserve in accordance with reference (g).

b. Commanding General, Training and Education Command and HQMC Deputy Commandants and staff agencies shall:

(1) Support the IGMC mission as required.

(2) Update the functional area checklists on file in the IGMC Automated Inspection Reporting System, as required or at a minimum, no later than 15 January annually.

(3) Provide augment inspectors to the IGMC as required.

(4) Coordinate inspection requirements with the IGMC to include completed inspections independent of, or concurrent with an IGMC inspection.

(5) Review findings and conduct follow-up actions on the findings and issues reported in CIP/UIP inspection reports forwarded by the IGMC.

(6) Review findings and conduct follow-up actions on the findings and issues reported in Readiness Assessment Team reports forwarded by the IGMC.

c. Commanders, Marine Forces; Commanding Generals, Marine Expeditionary Forces; Commanding Generals, Major Subordinate Commands; Commanding Generals, Marine Corps Installations and Commanding Officers of Marine Corps Bases shall:

(1) Design and implement a CGIP as outlined in NAVMC Directive 5040.6H.

(2) Conduct no-notice inspections in accordance with reference (g).

(3) Assign, as a primary duty, a Command Inspector General (CIG). Commanders, Marine Forces may assign the CIG as an additional duty.

6. Command and Signal

a. Command. This Order is applicable to the Marine Corps Total Force.

b. Signal. This Order is effective on the date signed.

R. S. KRAMLICH
Director, Marine Corps Staff

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