

UNCLASSIFIED

VOLUNTARY PROTECTION PROGRAM (VPP)

- Force preservation is a vital element of our mission readiness and capabilities. When military service members and civilian employees are injured due to mishaps in the workplace, it negatively impacts productivity and business efficiencies.
- Preventable injuries and illnesses cost DoD an estimated \$10 to \$21 billion in workers' compensation claims annually. In 2011, preventable injuries and illnesses cost Marine Corps Installations East over \$7 million.
- To reduce the number of claims, DoD has established strategic goals to reduce workplace mishaps. In turn, for the Services to meet the goals, an effective Safety Management System (SMS) must be properly implemented and managed. OSHA's "Voluntary Protection Program" (VPP) is one of many SMSs used by corporations and industry.
- VPP is a management system that promotes safe workplaces and ensures leadership, accountability, and employee participation in the command safety program. VPP participant worksites maintain comprehensive injury and illness prevention programs that share a number of important elements, which are:
 - Management commitment and worker involvement
 - Worksite analysis
 - Hazard prevention and control
 - Training
- VPP recognizes organizations that have implemented a sound SMS and maintained injury and illness rates below the national average for their industries. VPP Star sites generally experience the following:
 - A 60 to 80 percent fewer lost workday injuries than would be expected of an average site of the same size in their industries
 - Improved employee motivation to work safely, leading to better quality and productivity
 - Reduced workers' compensation costs
 - Pride and recognition as a world class leader in worker health and safety

To learn more about the VPP CX Initiative, visit www.vppcx.org