



**MARINE CORPS BASE CAMP LEJEUNE  
 OSHA VOLUNTARY PROTECTION PROGRAM  
 CENTER OF EXCELLENCE  
 MANAGEMENT AND LABOR COMMITMENT STATEMENT**

The primary mission of the Marine Corps Base, Camp Lejeune (MCB CamLej) Safety Program is to continually strive to provide the safest work environment for our most valuable resource – our people. The MCB CamLej Occupational Safety and Health Policy Statement posted in numerous Base locations sets forth Command expectations of all individuals to comply with safety requirements and achieve a safe workplace. Camp Lejeune makes the commitment to rise to a new level of safety excellence by implementing the requirements of the OSHA Voluntary Protection Program (VPP). When we are satisfied that we have fully met OSHA's VPP criteria, we will ask OSHA to validate our achievement and recognize our Base as a VPP Star site. Reaching this goal requires that labor and management work together and that everyone be actively involved in safety. Accordingly, the organizations whose signatures appear below make the following commitments to VPP:

**INSTALLATIONS MANAGEMENT AND LABOR COMMITMENT TO VPP:**

- We will do our best to provide outstanding safety and health protection to our employees through management systems and employee involvement.
- We will continue to comply with the Occupational Safety and Health Act and 29 CFR 1960 including requirements for mishap logs and supporting documentation.
- We will endeavor to promptly correct all deficient safety conditions, abate all hazards, and provide interim protection as necessary.
- In a timely manner, we will correct all hazards identified through safety inspections, reports of unsafe and unhealthful working conditions, and accident investigations.
- We will provide orientation and training to all employees on VPP, employees' rights under OSHA, and other safety and health matters relevant to their work/workplace.
- We will protect employees from discrimination arising from their performance of safety related duties.
- We will grant employees access to the results of safety and health inspections, accident investigations, and other data as specified in the negotiated agreement(s) as allowed by NAVMAC Directive 5100.8.
- Upon request, safety and health program information will be made available for OSHA review.
- We understand that our participation does not change employees' rights under OSHA.
- We understand that our participation in VPP is voluntary and that we can withdraw our participation at any time.

Col R. P. FLATAU, JR.  
 Commanding Officer  
 Marine Corps Base, Camp Lejeune

Mr. S. W. BURRIS III  
 Union President  
 Local Lodge 2065

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 Director  
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