



UNITED STATES MARINE CORPS
MARINE CORPS INSTALLATIONS EAST-MARINE CORPS BASE
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CAMP LEJEUNE NC 28542-0005

5500
CG
5 Feb 14

COMMANDING GENERAL'S POLICY LETTER 04-14

From: Commanding General
To: All Commanders, Marine Corps Installations East-Marine
Corps Base Camp Lejeune, and General and Special Staff

Subj: REAWAKENING IMPLEMENTATION

Ref: (a) CMC ltr to Cpls and Sgts of 16 Oct 13
(b) MCO 5500.6H
(c) CG, MCIEAST-MCB CAMLEJ Policy letter 13-13
of 30 Dec 13

1. Purpose. To provide policy on implementation of the Commandant of the Marine Corps' guidance for reawakening, and ensure Marines act in accordance with our Corps' ethos and values.
2. Cancellation. CG's Policy Letter 03-14.
3. Information. Since 2001, Marines and their families have sacrificed much in blood, sweat, and heart wrenching separation to defend this nation and assist others in their quest for stability. Marines have acquitted themselves well on the field of battle and honored the memory of those who served before them. While our battlefield prowess is second to none, we must acknowledge that the strains of 13 years of sustained combat have had an impact on our reservoir of moral courage as evidenced by an increase in sexual assaults, hazing, driving under the influence, fraternization incidents, and other misconduct. Our 13th Commandant, General Lejeune, wrote "Moral courage is a private courage, a form of conscience that can often be an even tougher challenge than physical courage, especially in peacetime." In keeping with General Lejeune's maxim, and in accordance with the guidance provided by our current Commandant, we will reemphasize our role and responsibility to morally, mentally, and physically develop our Marines.

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4. Action

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. A renewed emphasis shall be placed on the role of mentorship and leadership at every level, centered around the principles of engaged leadership towards our Marines and Sailors. The end-state is to ensure all Marines exhibit the highest standards of discipline, obedience to orders, and accountability.

(2) Concept of Operations. Officers and Staff Noncommissioned Officers (SNCOs) will:

(a) Demonstrate by example their role as mentors in the moral, mental, and physical development of those in their charge.

(b) Empower Noncommissioned officers (NCOs) as our "main effort" to lead reawakening efforts as directed in reference (a).

(c) Provide a secure and disciplined environment, both in the barracks and work spaces, for all Marines and Sailors.

(d) Enforce the orders, policies, and standards of the Corps and this Command.

(e) Demonstrate the "moral courage" emphasized by General Lejeune and never look the other way or accept less than the best from ourselves or those in our charge.

b. Tasks

(1) Installation Commanders, Battalion/Squadron Commanders, and their respective Sergeants Major shall:

(a) Provide opportunities for Marines and Sailors to attend Professional Military Education (PME) courses and other instruction that emphasize the role of the leader in mentoring and guiding those in their charge.

(b) Emphasize leadership and ethical decision making during unit PME.

(c) Continue to incorporate leadership and ethical decision making scenarios into scheduled training.

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(d) Appropriately recognize and emphasize decision making and ethical behavior in fitness reports, proficiency and conduct reports, counseling, and recommendations for promotion and retention.

(2) Installation Commanders, Battalion/Squadron Commanders, and their respective Sergeants Major shall develop plans to focus leadership attention to our Bachelor Enlisted Quarters (BEQ). These plans must include:

(a) Moving sergeants and corporals back to the barracks. Basic Allowance for Housing (BAH) is no longer authorized for single Marines. Single Marines currently receiving BAH will be required to move back into the barracks upon lease expiration. Marines transferring via Permanent Change of Station orders will not initiate a new lease without approval from their new command and an approved waiver. Installation Commanders have waiver authority. BAH requests that are approved will require an Installation Commander's waiver.

(b) To the maximum extent possible, units will be assigned to the same set of barracks. Unit size, existing billeting, and BEQ availability may not support complete unit integrity.

(c) Officers, SNCOs, and NCOs shall ensure their increased presence in and around the barracks after normal working hours and on weekends.

(d) Commissioned and Warrant Officers will be assigned as Officers of the Day (OODs)/Command Duty Officers (CDOs). SNCOs will be assigned as Staff Duty Officers. The OOD/CDO will be posted and relieved by the Commanding Officer or Executive Officer.

(e) Duty Officers/SNCOs will be armed at all times and trained in the Rules of the Use of Force (RUF), in accordance with reference (b). Those units that utilize NCOs as the OOD will not arm those NCOs. Duty Officers/SNCOs will be qualified on the weapon with which they are armed. Weapons will be at condition four; (magazine removed, slide forward, chamber empty, and safety on), in accordance with reference (c).

(f) Sleeping posts are not permitted in the barracks. Duty NCOs must increase their presence in and around the barracks to ensure good order and discipline. This presence will be emphasized during off-duty hours, (1800-0600), and on weekends/holidays.

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(g) All duty standers will be in the service uniform of the day. All duty standers will be identified with a red unit brassard and cartridge belt, per reference (c).

(h) Watch standers shall not engage in activities that distract from their duties, to include, but not limited to, playing video games, unofficial use of computers, or unofficial use of cell phones.

(i) All watch standers shall ensure they are actively touring and not sitting behind a desk. Duty logs will reflect the areas and times toured.

(j) All visitors to the barracks will be checked in and checked out of the barracks by the Duty NCO. Visitors under the age of 18 are not permitted in the barracks except when escorted by an adult member of their family or a legal guardian. If the barracks resident qualifies in one of these categories, they may act as the escort.

(3) Battalion and Squadron Commanders will establish an interior guard led by a SNCO and trained in accordance with reference (b), to include weapons qualifications, weapons conditions, RUF, Continuum of Force, and procedures to ensure interoperability with the installation Provost Marshal.

c. Coordinating Instructions

(1) Every lance corporal will read Leading Marines (MCWP 6-11) and Sustaining the Transformation (MCRP 6-11D) before they are promoted to the rank of corporal. All corporals and above will re-read Leading Marines (MCWP 6-11) and Sustaining the Transformation (MCRP 6-11D) and use it as a reference to guide their Marines and themselves. The information presented in these documents will be the subject of PME at all levels.

(2) Leaders must make every effort to individualize promotions to the rank of corporal and above as separate events; therefore, Marines being promoted to corporal and above shall have their promotion warrants read individually.

(3) This Policy Letter is applicable to all Installations and subordinate Battalions/Squadrons within Marine Corps Installations East-Marine Corps Base, Camp Lejeune (MCIEAST-MCB CAMLEJ).

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5. Point of contact is the Deputy Commander, MCIEAST-MCB CAMLEJ
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